

# **RESEARCH POLICY OF WOMEN MEDICAL COLLEGE**

## **Background**

In order to inculcate research culture amongst students & faculty, a Research Department is established in Women Medical College to inculcate research activities

Women Medical College, Abbottabad has implemented several research policies and initiatives to enhance the research capabilities of its students and faculty.

Research Cell have been introduced to foster a culture of research and innovation within the institution. This policy outlines the principles, objectives, and guidelines for the functioning of the Research Cell.

## **Purpose**

To integrate research related functions, WMC Research Directorate is to be Functionalized. It shall provide uniform mechanisms to ensure promotion of quality academic research culture and coordinate to ensure an internationally compatible research ecosystem

## **Key Aspects of Research Policy**

Some of the key aspects of the research policy are:

### **1. Undergraduate Medical Research Program**

Since 2010 research has been included in Undergraduate Medical Research Program. The basic purpose was to improve student's thinking, writing and learning abilities. These research projects have been well received by students as well as the faculty. Day by day the research trends are rapidly increasing.

### **2. Research Advisory Committee**

The Research Advisory Committee mentors and guides all those involved in Research at all levels. The basic purpose is to improve research capabilities of all students, faculty interested in research

### **3. Research Society**

Women Medical College has a **Research Society** with dedicated students and faculty that promote and facilitate research. The Research Society aims to promote student involvement in workshops, conferences and seminars

### **4. Journal of Women Medical College** acts as the main source for publishing research findings It is an open access journal for original articles, review articles, case reports etc

### **5. Institutional Review Board (IRB).** All research projects are presented before members of IRB. This is a prerequisite to publishing too. It is established and run by the Research Cell with the permission of the Principal

These initiatives indicate Women Medical College's commitment and involvement in research. All efforts are to promote and maintain a research-oriented environment. The college research policies are designed to support the development of competent Researchers.

### **Research Cell Responsibilities**

1. Research Cell will ensure the adherence of research ethics:
  - a. Researchers are responsible for obtaining appropriate ethical approvals for human and animal research.
  - b. Plagiarism, falsification, and other forms of research misconduct will not be tolerated.
  - c. The Research Cell will provide guidance on research ethics and assist in obtaining ethical approvals.
2. Research Cell will facilitate research collaborations with external institutions and seminars, events and workshops both internally and externally. Research Cell will provide research facilities and resources to faculty, researchers and students.
3. Research Cell will provide support for research and funding by establishing a research budget every year.
  - a. The Research Cell will facilitate access to internal and external funding opportunities.
  - b. Assistance will be provided for grant proposal development, budgeting, and submission.
  - c. The Research Cell will maintain a database of funding opportunities and successful grant recipients.
  - d. Fifteen percent of the grant obtained will be deposited in WMC account who will facilitate the research process.
4. Research Cell will evaluate research performance periodically, and recognition will be given to outstanding contributions.
5. Research Cell will establish training sessions for educating faculty, researchers and students
  - a. The Research Cell will organize workshops, seminars, and training programs to enhance research skills.
  - b. Support will be provided for undergraduate, postgraduate and doctoral research programs.

This policy will be reviewed annually and revised as needed in accordance with changing research priorities and regulations.

Suggestions and feedback from faculty, researchers, and students will be considered in policy revisions.

PRINCIPAL

WOMEN MEDICAL COLLEGE

ABBOTTABAD